

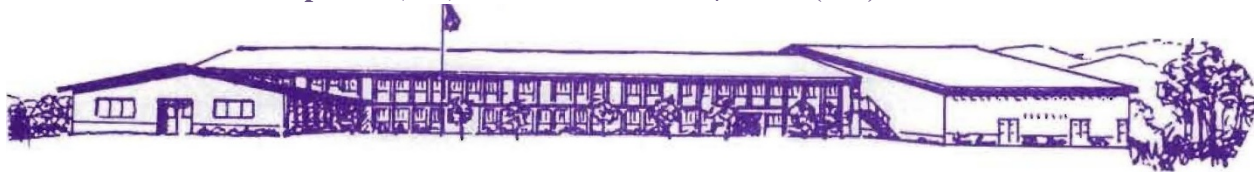
Milford Central School

Mark Place, Superintendent

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TO: Milford Central School Board of Education
FROM: Mark Place, Superintendent
RE: Consideration of Staff COVID19 Absences
DATE: 08/13/2020

As we begin to prepare for the re-opening of school during the COVID19 pandemic, we have asked employees to stay home if they have any symptoms including a fever, persistent cough, or other unexplained respiratory symptoms. Our goal is to prevent the spread of COVID19.

In order to be able to support this goal, my recommendation is that employees not be charged against their accrued sick time for staying home when they have COVID19 symptoms. We would ask any employee with COVID19 symptoms to report their illness in our AESOP system as a "COVID19 Absence". This will then provide us with an opportunity to follow up with them personally, and to determine if additional precautions need to be taken at school.

As we discussed at the prior Board meeting, this would be done entirely on the honor system, and our expectation would be that should someone have an appointment or other personal item to take care of that they would charge it appropriately to their accrued time.

A member of the Board would need to make the following motion in order to move forward with implementing this provision:

The Board of Education hereby authorizes the Superintendent to enter into memorandums of agreement with all collective bargaining units and amend all benefit provisions for non-unit members to allow the creation of an absence code called "COVID19 Symptoms" in the employee attendance software program, AESOP. This code will only be used by employees when they stay home with COVID19 symptoms. Any days falling under this code will not count against employee's accrued sick days. This authorization will sunset on 06/30/2021.